

The Staff Nurse provides support and care to the clients and maintains professional standards of care, following the ANA Code of ethics. The Staff Nurse works in conjunction with physicians, nurses, and client advocates to assure that clients are receiving the best medical, nursing, and psychosocial care possible. This position is limited to licensed medical nurse with the ability to be trained in Limited OB Ultrasound.

Reports to: Nurse Manager

- FLSA Status and Job Classification: Part time, Non-exempt
- 8-16 hours per week. Schedule can be flexible
- Starting Wage: \$28 an hour.
- Benefits include vacation time and flexible schedule.
- Clinic hours open to the public: Mon-Thurs 10am-5pm, Wed 12-7pm

Qualifications

1. Be a committed Christian who demonstrates a strong personal relationship with Jesus Christ as their Savior and Lord and actively attends a Bible believing church.
2. Exhibit strong commitment to and passion for the pro-life position and sexual purity.
3. Agree with and be willing to uphold the Core Beliefs, Statement of Faith, Christian values and policies of You Medical.
4. Have personal prayer team support.
5. Be able to respect and keep information confidential.
6. Be dependable, stable, and able to follow through on commitments.
7. Exhibits social aptitude, situational awareness, and conversational skill.
8. Exhibit a sincere desire to reach out with the love of Jesus to all people.
9. Be familiar with scripture pertaining to the sanctity of life, forgiveness, and salvation.
10. Commit to a position for at least a year by having the available time to be dependable.
11. Solid computer skills: comfortable with latest technology, track ball/mouse, uploading digital images, electronic medical records.
12. Self-motivated, responsible, and organized. Be able to carry out responsibilities with little or no supervision.
13. Licensed as a Registered Nurse in Washington State and in good standing with the State Medical Board.
14. Medical professional currently licensed as an RN, PA, NP, CNMW, MD, or DO in good standing.
15. Completed at least a 2-year nursing program.
16. Working knowledge of OB anatomy/physiology, willingness to perform both abdominal and transvaginal scans (necessary in early pregnancy).
17. Preferred to have at least one year of experience in a hospital setting and in OB/GYN nursing.
18. Good vision with visual discrimination to differentiate between subtle differences in shades of gray scale tissue, recognizing anatomical landmarks, with attention to fine detail.
19. Steady hands, with good hand and eye coordination: able to use the right hand to manipulate the transducer with very fine motor movements, eyes continually observing the screen, while using the left hand to adjust controls on the computer-based console.
20. Spatial ability: a category of reasoning skills refers to the capacity to think about objects in three dimensions and to draw conclusions about those objects from limited information. This skill is highly critical for the diagnostic purposes of sonography, as one must be able to view a two-dimensional black

and white image on the screen (comprised of 256 shades of gray) while mentally correlating anatomy of the patient's body and transducer movements necessary to obtain diagnostic quality images.

21. Ability to multi-task and observe many things at the same time.
22. Able to stand for long periods, and to reach, grasp and apply pressure with the transducer.
23. Ability to recall information: consistently remember numerous steps necessary in following a scanning protocol and obtaining fetal heart rates.
24. Commitment to ongoing study (recommend 5-10 CEUs per year in sonography), growth, and availability on a weekly basis.
25. Ability to perform approximately 100 scans per year after initial training to maintain competency.
26. Exhibit strong skills in interpersonal communication, problem-solving, public speaking, writing, and effective media relations.
27. Provide spiritual leadership, discipleship, encouragement, and direction.
28. Must maintain a consistent life-affirming philosophy and will not refer or advise a woman to have an abortion. (When a situation arises where a woman's life is at risk, the clinic advocates taking measures to preserve her life, hoping that the woman and her child can both be saved.)
29. Demonstrate satisfactory knowledge of pregnancy, abortion, and related health issues.
30. Ability and Willingness to be trained to perform limited OB ultrasound.
31. Able to work Fridays & weekends for public relations or fundraising events as needed.
32. Minimum age requirement 18.

Client Care & Hospitality

1. Administer urine-based pregnancy tests.
2. Perform limited obstetrical ultrasound examinations.
3. Perform STI education/testing and treatment consistent with standing orders.
4. Discuss pregnancy options education, reproductive health, and sexually transmitted infection information with clients.
5. Offer referrals for medical care and community resources.
6. Document client care in chart and properly maintain and archive client medical records.
7. May assist Data Entry Volunteers with clarification and assistance with electronic medical records.
8. Consistently follow up with clients.

Emergencies

- I. Follow guidelines for responding to emergencies and unusual ultrasound findings as specified in the Policies & Procedures Manual.

Staff/Volunteer Development

- I. Attend staff and or volunteer in-services and participate in training as needed.

Public Relations

1. Represent the center at health-related committees as requested.
2. Participate in community health fairs as requested.

Other

- I. May assist with Chart Audits, PNV Log and Equipment Maintenance,



Staff Nurse

2. Assist in integrating and orienting new volunteers into You Medical.
3. Communicate and assist with maintaining a seamless flow of medical services offered to clients.
4. Assist with and attend fundraising events.

Other duties as assigned.

Supportyoumedical.org

*You Medical is a faith-based 501(c)(3) non-profit organization supported by the generosity of our community and was founded in our community in 1988.
Our clients receive quality medical care, free of charge or at low cost.*

You Medical is a place where you can grow into the fullness of who you were called to be—including your job. We care for our people and equip them with tools to take on meaningful work to serve our community.